

Grad2Teach | Salary Bands

We aim to be as open and transparent with the salaries you choose for your trainee. This guidance should help you choose the best scale point offer. Please let us know the point you would like your trainee to start on:

SALARY BANDS AND CHARGE POINTS



SCALE	SALARY	CHARGE [PER TERM]
ST1 [Applicable only to support staff contracted for 27.5 hours per week or below.]	£14,200	£8,500
ST2 [Applicable only to support staff contracted for 30 hours per week or below.]	£15,500	£9,000
ST3 [Only available for timetables below 50% of Teaching]	£18,000	£10,500
ST4 [Only available for timetables below 50% of Teaching]	£20,000	£11,500
TT1/UQ1 [England]	£22,000	£12,500
TT2/ UQ2 [Eng], UQ1 [Fringe]	£24,000	£13,600
TT3 / UQ3 [Eng], UQ2 [Fringe], UQ1 [Out]	£26,000	£14,500
TT4 / UQ3 [FRINGE], UQ2 [OUT], UQ1 [INN]	£28,000	£15,500
TT5 / UQ4 [FRINGE], UQ3 [OUT], UQ2 [INN]	£30,000	£16,400
TT6 / UQ5 [FRINGE], UQ4 [OUT], UQ3 [INN]	£32,000	£17,200
TT7 / UQ6 [FRINGE, UQ5 [OUT], UQ4 [INN]	£34,000	£18,000
TT8 / UQ6 [OUT], UQ5 [INN]	£36,000	£18,800

Grad2Teach | Salary Bands

Any trainees whom you have referred to the Grad2teach programme will have a discount applied. These should fall in line with the costs a school would pay to hire a trainee directly

REFERRAL DISCOUNT



SCALE	SALARY	COST OF DIRECT HIRE	CHARGE [PER TERM]
ST1	£14,200	£6,570	£7,333
ST2	£15,500	£7,200	£7,800
ST3	£18,000	£8,329	£9,054
ST4	£20,000	£9,254	£10,220
TT1	£22,000	£10,179	£10,810
TT2	£24,000	£11,105	£11,723
TT3	£26,000	£12,030	£12,437
TT4	£28,000	£12,956	£13,388
TT5	£30,000	£13,881	£14,351
TT6	£32,000	£14,806	£15,034
TT7	£34,000	£15,732	£16,040
TT8	£36,000	£16,657	£16,880